AGENDA

STANDING ADVISORY COUNCIL ON RELIGIOUS EDUCATION (SACRE)

Notice is hereby given that a meeting of the Kent Standing Advisory Council on Religious Education will be held in the Council Chamber, Sessions House, County Hall, Maidstone on Thursday, 9th November, 2023 at 10.00 am

<u>ITEMS</u>

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- 1. Apologies for Absence/Substitutes
- 2. Declarations of Interests
- 3. Election of Vice Chair and Appointment of Group A Spokesperson
- 4. Minutes of the Meeting Held on 15/6/23 (Pages 1 6)
- 5. Development Plans 2022-2023 and 2023-2024 (Pages 7 14)
- 6. Budget Update (Pages 15 16)
- 7. RE Advisor Verbal Update and Census Update (Pages 17 30)
- 8. Update on Local Network Groups
- 9. WIRE Awards Victoria Road Primary School (Pages 31 42)
- 10. Films for Schools Update
- Draft Annual Report 2022/23
 Report to follow.
- 12. Any other items which the Chairman decides are urgent
- 13. Future Meeting Dates

10:00am Tuesday 19th March 2024 10:00am Thursday 13th June 2024

James Clapson
Clerk to SACRE
Strategic and Corporate Services
Sessions House
Maidstone
Kent ME14 1XQ

Wednesday, 1 November 2023



KENT COUNTY COUNCIL

STANDING ADVISORY COUNCIL ON RELIGIOUS EDUCATION (SACRE)

MINUTES of a meeting of the Standing Advisory Council on Religious Education (SACRE) held in the on Thursday, 15 June 2023.

PRESENT: Mr Manion (Chairman), Ms Burke, Mr Jeffrey, Ms Hawkes, Mrs Paddison-Chapman and Mr Paul.

PRESENT VIRTUALLY: Ms Brownfield, Mr Baldock, Miss Walters, Mrs Wigg, Ms Ralph, Mrs Elapatha, Mrs Lawson, Ms Hamilton, Miss Bostock.

IN ATTENDANCE: Ms Smith-Orr (Consultant Advisor), Mr Clapson (Democratic Services Officer) and Miss Reynolds (Democratic Services Officer)

UNRESTRICTED ITEMS

78. Apologies for Absence/Substitutes (*Item 1*)

Apologies for absence were received from Mrs Goldstein, Mrs Grant, Mrs Duncombe, Miss Pope, Mr Shepherd, Ms Naden, Mrs Cheema and Mr Chambers.

79. Declarations of Interests (*Item 2*)

Mr Jeffrey declared that he was a member of the National Association of Teachers of Religious Education.

80. Minutes of the Meeting Held on 2 March 2023 (*Item 3*)

RESOLVED that the minutes of the meeting held on 2 March 2023 were correctly recorded and that they be signed by the Chair.

81. Membership

(Item 4)

- 1. The Chair advised that Mrs Younosi had retired from the position of Vice-Chair and as a Member of the Statutory Advisory Council for Religious Education (SACRE). Members joined the Chair in expressing their thanks to Mrs Younosi for her work and dedication to the SACRE. A new Vice-Chair would be appointed at the next meeting.
- 2. A warm welcome was extended to Mr Baldock and Mr Jeffrey who were new SACRE Members.

3. In response to a question about membership vacancies, it was noted that the appointing bodies were contacted periodically throughout the year when vacancies arose. Members were reminded that the membership of Group A was determined to allow for appropriate religious groups within the local authority area. KCC would review the SACRE Membership arrangements on a regular basis and bring forward future decisions when any substantive changes were required. Mrs Smith-Orr offered to provide Members with a presentation on the recently published census data for Kent that would show the different beliefs held by people in Kent.

82. Budget Update

(Item 5)

- 1. Mrs Smith-Orr presented the budget update; she noted that costs had stabilised so far in 2023/24, after there were additional costs in 2022/23 when the new syllabus was introduced. Additionally, the cost of holding meetings had reduced as they were often hosted as hybrid meetings in the Council Chamber.
- 2. Mrs Smith-Orr advised that the budget was considered to be sufficient, but welcomed any suggestions that could raise funds. She advised however, that networking and training events were usually offered free of charge to encourage attendance.
- 3. RESOLVED that the budget update be noted.

83. Development Plan 2022/23 Update (Item 6)

- 1. Mrs Smith-Orr introduced the Development Plan 2022/23 noting that some activities were complete, and some were still ongoing. During the presentation of the item it was noted that:
 - Work to support for collective worship was ongoing. It was difficult to monitor
 when collective worship took place in schools, and it was often not mentioned
 on school websites. There was a collective worship best practice document
 available for schools to access.
 - The WIRE award was going well.
 - Schools were sent a digital copy of the new syllabus in November 2022, however requests for copies were still being received at a frequency of around once per week.
- 2. In response to questions and comments from Members the following points were noted:
 - The law required every school to do collective worship each day, however it
 was very difficult to monitor if this was being done. The Chair had sent a letter
 to all schools to remind them of this requirement.
 - If Ofsted inspectors wished access the current syllabus from an independent source, they could be directed to the Kent Education Learning and Skills Information (KELSI) website.

- RE Today would not allow the syllabus to be paced on a public website, although schools were sent a summary document that could be put on their websites.
- Since the COVID 19 pandemic, the Department for Education (DfE) had ceased to share exam results with councils. The National Association of Standing Advisory Councils on Religious Education (NASACRE) had met with the DfE about this issue because the results were historically included in the SACRE Annual Report.
- In the past Ofsted had not penalised schools who were found not to be doing collective worship however, it was noted that since Easter, Ofsted had conducted a deep dive into RE and British values at seven schools outside of Kent.
- Officers would email the Guidance on Collective Worship document to the SACRE Members and indicate where it could be found on the KELSI website.
- Mrs Smith-Orr asked Members to get in touch if they had any items that they
 wished to be considered for inclusion on the Development Plan 2023-24.

84. RE Advisor - Verbal Update

(Item 7)

- 1. Mrs Smith-Orr provided her update that covered the following topics:
 - She had attended the first Thanet RE Coordinators Network meeting which
 was held on Zoom. The second meeting was recently held in person; Mr
 Shepherd and Mrs Paddison-Chapman led these meetings, and Mrs
 Paddison-Chapman said that the second meeting went very well.
 - Mrs Smith-Orr would try and attend the Secondary School Teachers' Network meeting on 20.6.23. Collective worship would be one of the topics discussed. Mrs Lawson offered to help raise awareness of the meeting, by using her position as a member of the Association of Kent Headteachers to share details of the meeting with other headteachers.
 - It was encouraging that there had been a flurry of interest in the WIRE award.
 Volunteers would be sought after the meeting to present certificates to the schools that had recently achieved the award.
 - Continuous Personal Development training for Primary School RE Coordinators would be held in the Autumn via Zoom. The session would look at how to make British values more visible and offer some general help and support.

85. WIRE Award

(Item 8)

- 1. Mrs Smith-Orr brought Members attention to the two school submissions in the agenda and advised that a third had been submitted after the agenda had been published. The third submission would be circulated to Members for consideration after the meeting. She added that it was very encouraging to receive three in one term.
- 2. Members considered the submissions in the agenda and made the following comments:
 - Both submissions looked good and were comprehensive.

- It seemed that the WIRE award was becoming increasingly popular; some schools may consider the WIRE award an alternative to the RE Quality Mark that had a cost of £500.
- One school used a link to submit evidence. This worked well, and it was agreed that a note be added on the form to encourage other schools to use links when providing evidence.
- Schools should be encouraged to showcase their certificate and promote the
 achievement on their website, newsletters, and social media platforms; this
 would help to establish the importance of the award and raise the profile of
 religious education.
- Mrs Smith-Orr would create a Kent WIRE logo that schools could use on their letterheads.
- The number of schools who achieved the award would be published in the Annual Report. It could raise the profile of the award further, if the list of schools who had achieved the award was published in one of the Association of Kent Headteachers' bulletins.
- There was training available for places of worship to help prepare them for school visits, this training was free of charge. Mrs Smith-Orr asked to be sent contact details for places of worship and offered to get feedback about school visits. She would also create a list of places of worship that teachers could use when planning visits.
- 3. RESOLVED that the WIRE award be awarded to Park Way Primary School and Leeds and Broomfields Primary School.

4. POST MEETING NOTE:

Following the circulation of their submission to SACRE Members by email, Members RESOLVED that the WIRE award be awarded to Sheldwich Primary School.

86. NASACRE Conference May 2023 - Feedback (*Item 9*)

- 1. The Chair advised that he had attended the NASACRE Conference in May and updated Members as follows:
 - Dr Wright, Chief Executive of Culham St Gabriel's Trust, was the first keynote speaker. She spoke about supporting innovation, celebrating an education of religion and world views, and the importance of freedom of education and belief. She also considered how to link with multi academy trusts.
 - Mr Clarke was the second keynote speaker and discussed the opportunities and strengths of community cohesion, and partnerships with others.
 - Dr Hampshire provided some analysis of the SACRE Annual Reports, he noted that only 28 of the SACRE's had submitted a report every year for the last three years, and that 69 reports had been submitted last year.
 - Other discussion points included the importance of offering hybrid meetings, and the impact Group D Members could have on the success of the SACRE by holding the Local Authority to account.
- 2. Mrs Smith-Orr advised that there was some NASACRE online training available to SACRE Members. Officers would circulate the password link to allow Members to access the webpage.

87. Films for Schools

(Item 10)

Miss Reynolds advised Members that she had confirmed that the films could be hosted by Kent County Council (KCC) on an existing Vimeo site. This would be free of charge however, KCC would require the completion of consent forms for those people featuring in the films before the project could be progressed. Consent forms would be sent to Ms Burke and Mrs Smith-Orr to arrange for completion.

88. Any other items which the Chairman decides are urgent (Item 11)

No other items were considered.



Development Plan September 2022- July 2023

PRIORITY OBJECTIVE: Advise the LA on RE given in accordance with the Agreed Syllabus

Advise and Guidance for Teachers

What?	and How?	Reporting	Resources	Legal Requirements	Progress
Analysis of exam results	Compilation of local and national data	Written Draft report to SACRE Annual Report sent to NASACRE, the LA, the DfE and the Education Cabinet Committee	Consultant – 2 days SACRE Chairman	Publish an Annual Report which is sent to NASACRE and the DofE	The annual report was written and sent out in the Autumn Term. The DFE was unable to send Councils the breakdown of exam results. NASACRE is looking into this.
Hold 3 meetings of SACRE p.a. plus 3 meetings of Chair's pre-briefing meeting	On a virtual platform or face to face as desired	Agendas and Minutes Financial Budget Annual Report	Consultant – 9 days Admin. support Chair Membership	Hold meetings in public. Make Agendas and Minutes available to the public	Autumn, Spring and summer term meeting held
Advise LA on RE and CW matters relating its functions	Annual Report Verbal/written reports/briefin gs	Annual Report Verbal/written reports/briefings Publish annual report by December 2022	Consultant – 4 days Admin. support SACRE Chairman	Produce and publish Annual Report to advise LA Meetings with LA Members & Officers as appropriate	As No1 above
CPD for Kent schools	Train teachers in use of revised syllabus Hold Secondary Hub meetings	To SACRE after the event Report on progress	Adviser, RE today. Liz Pope, Adviser, National Hub leader. Canterbury University	Ensure good quality CPD for schools	Meetings held with providers and SE Hub leader. Primary network meeting led by A Shepherd in Spring term and summer term. Secondary network meeting booked for 20 th June.

Support for collective Worship in Schools	Discuss cw in meetings Put on training for teachers?	SACRE members to attend training event Cllr members to report on CW from school visits	Adviser Guest Cllrs	To monitor quality and practice of CW In Kent schools	Still need to discuss
Monitor provision of RE and schools Encourage teachers to look at the Kelsi website	Re visiting Monitoring websites Send out survey to RE coordinators	Written summary to SACRE annually Guidance sent to schools Send a news sheet to RE Coordinators each term on Kelsi	Consultant – 2 days Admin. support	Monitor the provision and quality of RE	Kelsi have updated some items Teachers contacting Adviser through Kelsi
The WIRE Award Encourage schools to take the award. Give advice	Advertise through news bulletin, the Kent and Medway Hub on Facebook and the Kelsi website. Tell teachers when the SACRE meeting will be.	Each termly meeting to look at any entries and judge them Members of SACRE to give out certificates to local schools	Certificates Judging panel of SACRE members	Monitor the provision and quality of RE	WIRE awards presented to 4 schools during Autumn/spring Summer term judging to take place
Ensure the revised Agreed Syllabus 2022 is in schools	RE Today to publish revised Syllabus	Report on training to SACRE meeting in November	SACRE budget plus to be used- Contact Emma Stone	Provide an up to date RE Syllabus for schools in Kent	Syllabus Launched in October, schools sent digital copy. still sending the link to some schools

OBJECTIVE: Management of SACRE

What?	and How?	Reporting	Resources	Legal Requirements	Progress
Raise profile and status of Kent SACRE	Use the self-evaluation toolkit to focus on developing areas	At SACRE meetings	SACRE members SACRE Chairman Consultant Admin. Support	Stakeholders to contribute to wider educational objectives of the LA	Undertaken in march 2022 Needs to be planned for spring 2024
		Evaluation and feedback			3F9 = 1 = 1

	Communications with LA and schools Relationship with LA	to SACRE SACRE Annual report	RE Consultant	December 2022	
	Hold Kent Governors course	RE Consultant	Enquire with Governor services -speak about new syllabus	Governor knowledge of RE curriculum in schools	Not achieved
Membership of SACRE to better reflect diversity of religions and teacher community	Check membership and ask unrepresented groups to send a rep. Ask Kent teachers to attend	Verbally to SACRE	Membership Chair and Vice Chair Clerk to keep track of membership	Bring together local stakeholders to act positively for the LA on statutory duties for RE and CW and wider strategic educational objectives	ongoing
Membership of SACRE training and understandin g of educational objectives	Training for members during SACRE meetings Encourage members to attend NASACRE training event	To SACRE and in Annual report	RE Consultant using NASACRE materials	Members to advise the LA on RE and CW and wider educational objectives of the LA	Members to be given space to report on training sessions from NASACRE Summer term meeting report from NASACRE Agm
Support high quality CPD	LA to be advised to commission CPD Collaboration with Dioceses Collaboration with CCCU and Regional (NATRE) Hub	Financial support from budget as appropriate Evaluation and feedback to SACRE	SACRE members SACRE Budget	Monitor the provision and quality of RE	Autumn 2023 virtual meeting to be planned Local meetings undertaken. Larger meeting postponed until spring 2024

Development Plan September 2023- July 2024

PRIORITY OBJECTIVE: Advise the LA on RE given in accordance with the Agreed Syllabus

Advise and Guidance for Teachers

What?	and How?	Reporting	Resources	Legal Requirements	Progress
Analysis of exam results	Compilation of local and national data	Written Draft report to SACRE Annual Report sent to NASACRE, the LA, the DfE and the Education Cabinet Committee	Consultant – 2 days SACRE Chairman	Publish an Annual Report which is sent to NASACRE and the DofE	
Hold 3 meetings of SACRE p.a. plus 3 meetings of Chair's pre-briefing meeting	On a virtual platform or face to face as desired	Agendas and Minutes Financial Budget Annual Report	Consultant – 9 days Admin. support Chair Membership	Hold meetings in public. Make Agendas and Minutes available to the public	
Advise LA on RE and CW matters relating its functions	Annual Report Verbal/written reports/briefings	Annual Report Verbal/written reports/briefings Publish annual report by December 2022	Consultant – 4 days Admin. support SACRE Chairman	Produce and publish Annual Report to advise LA Meetings with LA Members & Officers as appropriate	

		1		
CPD for Kent schools	Continue with local network groups Large CPD in Spring 2024	To SACRE after the events Report on progress	Adviser, RE today. Liz Pope, Adviser, National Hub leader. Canterbury University	Ensure good quality CPD for schools
Support for collective Worship in Schools	Discuss cw in meetings Put on training for teachers?	SACRE members to attend training event Cllr members to report on CW from school visits	Adviser Guest Clirs	To monitor quality and practice of CW In Kent schools
Monitor provision of RE and schools	Re visiting Monitoring websites	Written summary to SACRE annually Guidance sent to schools	Consultant – 2 days Admin. support	Monitor the provision and quality of RE
Encourage teachers to look at the Kelsi website		Send a news sheet to RE Coordinators each term on Kelsi		
The WIRE Award	Advertise through news bulletin, the Kent and Medway	Each termly meeting to look at any entries and judge them	Certificates Judging panel of	Monitor the provision and quality of RE
Encourage schools to take the award. Give advice	Hub on Facebook and the Kelsi website. Tell teachers when the SACRE meeting will be.	Members of SACRE to give out certificates to local schools	SACRE members	

OBJECTIVE: Management of SACRE

What?	and How?	Reporting	Resources	Legal Requirements	Progress
Raise profile and status of Kent SACRE	Use the self-evaluation toolkit to focus on developing areas	At SACRE meetings	SACRE members SACRE Chairman Consultant Admin. Support	Stakeholders to contribute to wider educational objectives of the LA	
	Next round Spring 2024 Communications with LA and schools	Evaluation and feedback to SACRE SACRE	RE Consultant	December 2023	
	Relationship with LA Hold Kent Governors course	Annual report RE Consultant	services -speak about new syllabus		
Membership of SACRE to better reflect diversity of religions and teacher community	Check membership and ask unrepresented groups to send a rep. Ask Kent teachers to attend	Verbally to SACRE	Membership Chair and Vice Chair Clerk to keep track of membership	Bring together local stakeholders to act positively for the LA on statutory duties for RE and CW and wider strategic educational objectives	
Membership of SACRE training and understanding of educational objectives	Training for members during SACRE meetings Encourage members to attend NASACRE training event.	To SACRE and in Annual report	RE Consultant using NASACRE materials	Members to advise the LA on RE and CW and wider educational objectives of the LA	

Send rep to NASACRE AGM in May	Make sure that someone attends the NASACRE AGM	Report back to SACRE in the summer meeting and take any actions necessary	Chair or other members	Understanding of wider issues in religious education	
Support high quality CPD	LA to be advised to commission CPD Collaboration with Dioceses Collaboration with CCCU and Regional (NATRE) Hub	Financial support from budget as appropriate Evaluation and feedback to SACRE	SACRE members SACRE Budget	Monitor the provision and quality of RE	

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			Budget		Fotal Estimated amount + nvoiced Amount	A	Actual YTD Spend		7 10 10 11 1 1 2		mainder ilable to spend
	Subj										
External Room Hire	120000	£	4,375.00	£	-	£	-		£4,375.00		
Public Transport Expenses	230000	£	200.00	£	-	£	57.96		£142.04		
Mileage Expenses	242000	£	200.00	£	-	£	-		£200.00		
Books, Publications & Newspapers	330000	£	-	£	-	£	-		£0.00		
Refreshments	342000 & 646000	£	-	£	-	£	-		£0.00		
Managed Print Costs	350LK2	£	-	£	-	£	_		£0.00		
Fees for Speakers, Specialists, Clergy, etc.	401000	£	-	£	-	£	-		£0.00		
Consultants	402000	£	-	£	-	£	-		£0.00		
Attendance Fees for Conferences	440000	£	120.00	£	-	£	120.00		£0.00		
Subscription to NASACRE	451000	£	105.00	£	105.00	£	-		£0.00		
Advertising (Other than for Staff)	462000	£	-	£	-	£	-		£0.00		
Reimbursement to Academies for supply cover	521000	£	-	£	-	£	-		£0.00		
Reimbursement to Schools for supply cover	680000	£	-	£	-	£	-		£0.00		
Income from Academies	939000	£	-	£	-	£	-		£0.00		
Income from Academies	949000	£	-	£	-	£	-		£0.00		
Income from KCC Schools	980000	£	-	£	-	£	-		£0.00		
	•	£	5,000.00	£	105.00	£	177.96	£	4,717.04		

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Agenda Item 7

Kent SACRE November 2023

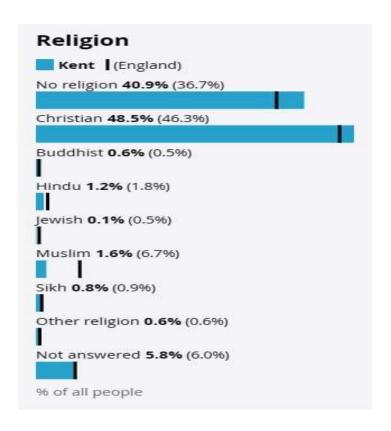
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Table 2: 2021 Religion -	All usual								Other	Not
percentages	residents	No religion	Christian	Buddhist	Hindu	Jewish	Muslim	Sikh	religion	answered
England &										
Wales	100.0%	37.2%	46.2%	0.5%	1.7%	0.5%	6.5%	0.9%	0.6%	6.0%
Kent	100.0%	40.9%	48.5%	0.6%	1.2%	0.1%	1.6%	0.8%	0.6%	5.8%
Ashford	100.0%	40.7%	47.6%	1.0%	2.0%	0.1%	1.6%	0.1%	1.2%	5.7%
Canterbury	100.0%	42.0%	46.6%	0.6%	0.8%	0.2%	1.8%	0.2%	0.7%	7.0%
Dartford	100.0%	36.5%	48.1%	0.6%	3.8%	0.1%	3.5%	1.7%	0.4%	5.3%
Dover	100.0%	42.4%	49.6%	0.5%	0.6%	0.1%	0.6%	0.1%	0.6%	5.5%
Folkestone &										
Hythe	100.0%	41.8%	48.0%	1.0%	1.5%	0.1%	1.0%	0.0%	0.9%	5.7%
Gravesham	100.0%	32.1%	49.2%	0.3%	1.4%	0.1%	3.1%	8.0%	0.6%	5.2%
Maidstone	100.0%	40.1%	49.3%	0.8%	1.4%	0.1%	1.9%	0.2%	0.6%	5.7%
Sevenoaks	100.0%	39.5%	51.8%	0.4%	0.7%	0.2%	0.9%	0.2%	0.3%	5.9%
Swale	100.0%	45.3%	47.2%	0.3%	0.4%	0.1%	1.0%	0.1%	0.4%	5.1%
Thanet	100.0%	44.1%	46.7%	0.4%	0.6%	0.2%	1.5%	0.1%	0.6%	5.8%
Tonbridge &										
Malling	100.0%	42.8%	48.7%	0.3%	0.9%	0.1%	1.0%	0.2%	0.4%	5.6%
Tunbridge Wells	100.0%	40.3%	49.7%	0.4%	1.0%	0.2%	1.7%	0.1%	0.5%	6.3%

Kent



Population 1,576,100 people 56,490,000 people in England Rounded to the nearest 100 people

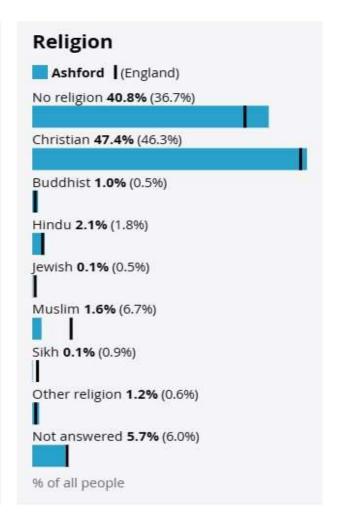




Ashford



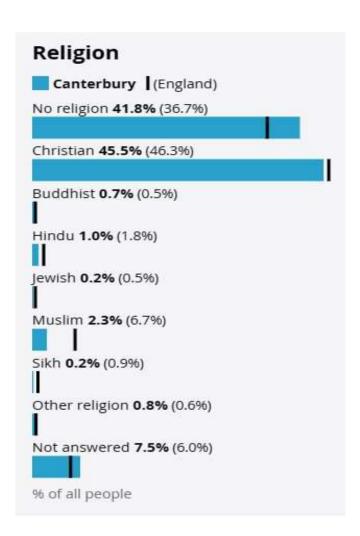
Population
127,300
people
56,490,000 people in England
Rounded to the nearest 100 people



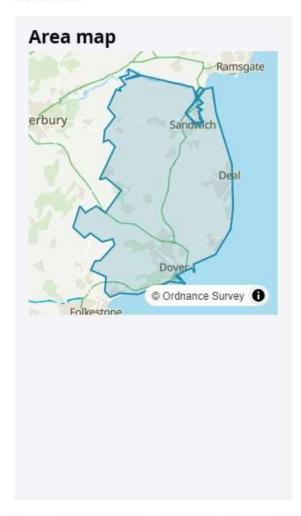
Canterbury



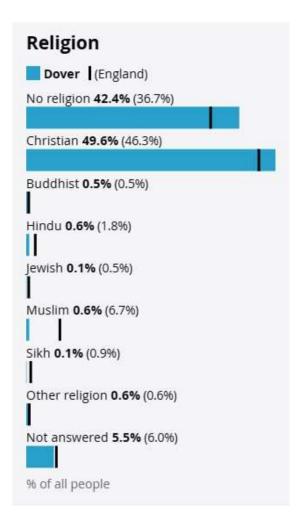




Dover



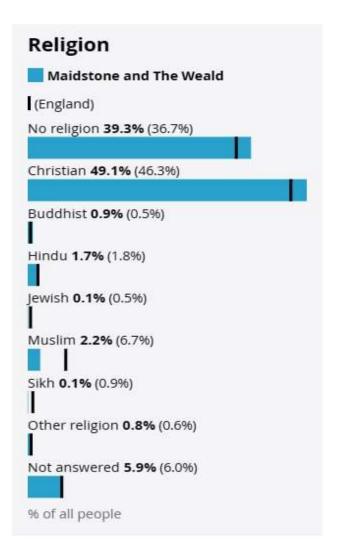




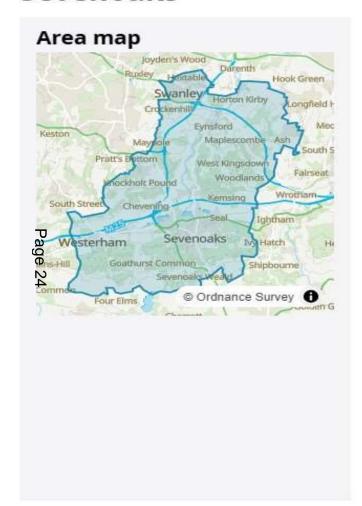
Maidstone and The Weald



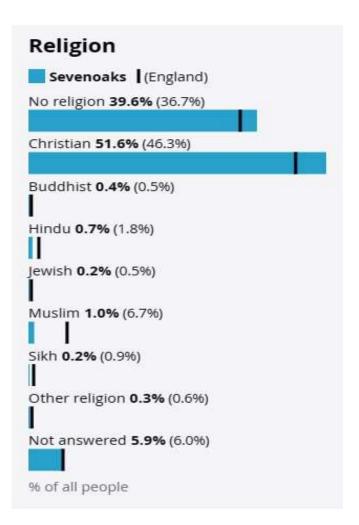




Sevenoaks



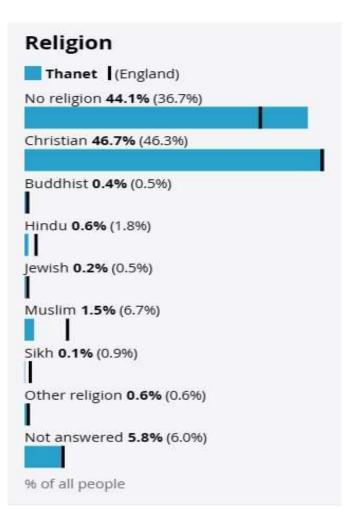
Population
97,600
people
56,490,000 people in England
Rounded to the nearest 100 people



Thanet



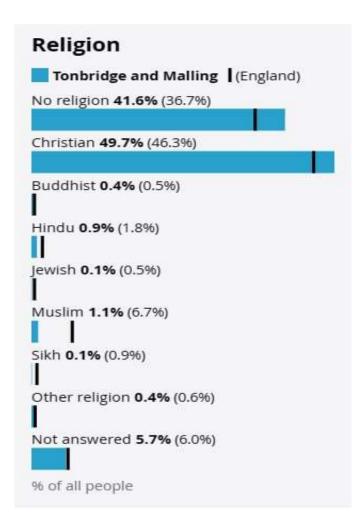
Population
140,600
people
56,490,000 people in England
Rounded to the nearest 100 people



Tonbridge and Malling

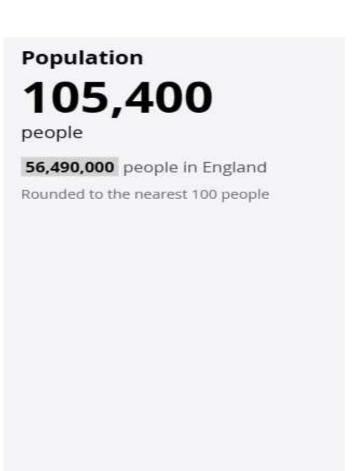


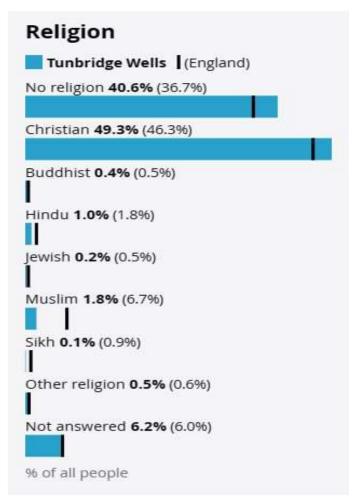
Population 107,400 people 56,490,000 people in England Rounded to the nearest 100 people



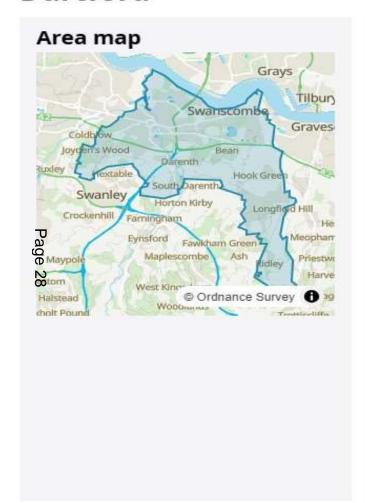
Tunbridge Wells



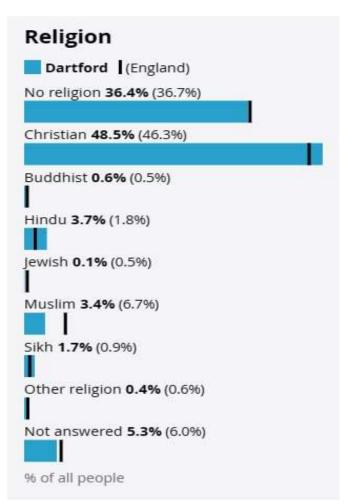




Dartford



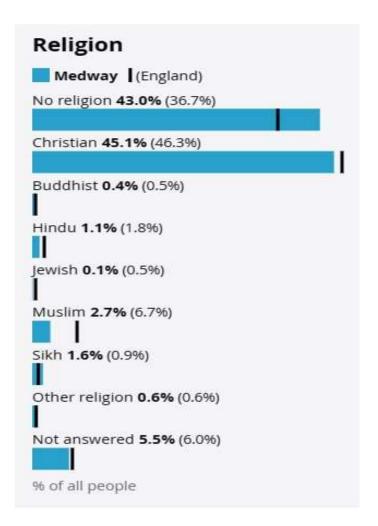




Medway



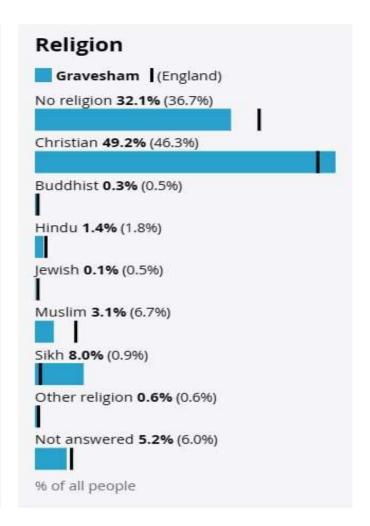
Population
279,800
people
56,490,000 people in England
Rounded to the nearest 100 people



Gravesham



Population
106,900
people
56,490,000 people in England
Rounded to the nearest 100 people



By virtue of paragraph(s) 2 of Part 1 of Schedule 12A of the Local Government Act 1972.

Document is Restricted

